

NAVAL SEA SYSTEMS COMMAND

Strategic Plan

NAVAL SURFACE WARFARE CENTER

DAHLGREN DIVISION



To Provide the Technical Leadership, Coordination,
and Discipline to Enable the Navy and DOD to
Engineer Warfare Systems

OUR MISSION. . . is to be the Navy's principal research, development, and test and evaluation activity for surface ship combat systems, ordnance, mines, strategic systems, amphibious warfare, mine countermeasures, and special warfare systems as well as provide the technical leadership, coordination, and discipline to enable the Navy and DOD to engineer warfare systems.

The 1998-1999 Strategic Plan is the framework we will build upon to achieve our mission. Using the seven goals and five special leadership areas highlighted in this plan as well as our established Purpose, Vision, and Guiding Principles, NSWCDD will continue to meet the needs of the Navy and the Nation.

This Strategic Plan is part of a continuous process to define what NSWCDD is and what we want to become. With a rich history of excellence in weaponry, computation and test and evaluation, we are poised to become the leading laboratory for the Navy and DOD to engineer warfare systems.

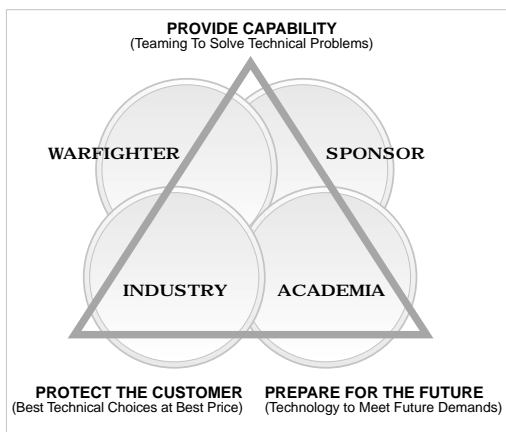
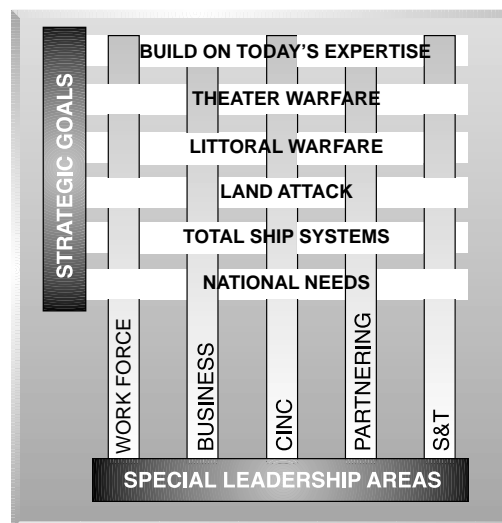
Currently, we have seven strategic goals, one of which includes five special leadership areas. The other goals address strengthening our current capabilities while developing new capabilities to support the Navy's future needs.

Strategic Goals

- Strengthen and sustain our current mission areas.
- Provide the technical leadership to enable the Navy and DoD to develop warfare systems that work in the joint theater.
- Provide the technical leadership to enable the Navy to develop Littoral Warfare Systems.
- Provide the technical leadership to enable the Navy to develop Land Attack Warfare Systems.
- Enable the Naval Sea Systems Command to engineer ships as systems through the use of Total Ship Systems Engineering (TSSE).
- Leverage naval expertise to meet national needs.
- Address special leadership areas.

Special Leadership Areas:

- Develop and sustain a systems-thinking work force.
- Focus on business management as a system.
- Think like a CINC.
- Emphasize partnering as a key organizational value.
- Focus on transitioning science and technology to systems applications.



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